



**- INTERNAL JOB OPPORTUNITY -**  
**Pacific Cascade Region**  
**Product Sales & Leasing**  
**Forester 2**

**CLOSES:** November 29, 2004

**SALARY:** \$2911 - \$3727 per month Range 48

**APPOINTMENT TYPE:** Temporary (3 month) or Developmental Assignment

**LOCATION:** Castle Rock

**POSITION PROFILE:**

This position is responsible for:

- Serves as the co-lead for processing of planned timber sales for approximately 40 timber sales or other forest products contracts sold annually;
- Provides professional and technical support to field staff in the preparation of timber sale "presales packets";
- Compile and forward completed timber sale packets to the SEPA Center, Forest Practices, and the Product Sales and Leasing Division;
- Plays a key role in ensuring compliance with DNR policies, procedures, rules and the Habitat Conservation Plan;
- Position advises, collaborates with, and trains region field staff on contract, SEPA, forest practice and other document content to meet region and department standards;
- Serves as a region liaison with Product Sales and Leasing Division for timber sales information and issues.

**MINIMUM QUALIFICATIONS:**

Two years of experience as a Forester 1. **OR**

Three years of experience as a Natural Resource Engineer 1, Land Manager 1, Land Technician 2, Natural Resources Research Technician 2, Forest Nursery Technician, Forest Cruiser, or Engineering Aide 3, or equivalent job class in DNR. **OR**

A Bachelor's degree with major study in forestry and three years of professional forestry work. **OR**

A Master's or Ph.D degree with major study in forestry and two years of professional forestry work

**DESIRED KNOWLEDGE, SKILLS, ABILITIES AND QUALIFICATIONS:**

- Ability to work with people to solve problems;
- Background and experience with the field preparation of timber sales;
- Knowledge of state lands management;
- Ability to effectively manage multiple projects in various stages;
- Excellent written and oral communications skills;
- Ability to work well both independently and as part of a team;
- Knowledge of agency computer programs and comfortable using a PC as a daily tool;
- Ability to communicate complex issues orally and in writing to a variety of audiences;
- Ability to make decisions in a dynamic and sometimes stressful environment;
- Ability to maintain attention to detail

**WHO MAY APPLY:** This recruitment is open to anyone who meets the minimum qualifications. DNR Employees who are eligible to transfer, voluntarily demote, or looking for a developmental opportunity are encouraged to apply. Interested candidates who wish to be considered for this opportunity must follow the application process below.

**APPLICATION PROCESS:**

- Please submit a letter of interest (not more than 2 pages) describing your qualifications as they relate to the position.
- Current resume or Washington State Job Application

Submit all materials by 4:30 pm on the closing date to:

[Jacqui.spahr@wadnr.gov](mailto:Jacqui.spahr@wadnr.gov)

Or

DNR-Pacific Cascade Region

Po Box 280

Castlerock, WA 98611